Moving the Needle: Place-based Learning Communities Increase Student Success and Close Gaps in STEM
HSU is the most remote & rural CSU Campus

Top Regions of Origin for 2018 HSU STEM Undergraduates

<table>
<thead>
<tr>
<th>Region</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Los Angeles</td>
<td>32%</td>
</tr>
<tr>
<td>SF Bay Area</td>
<td>12%</td>
</tr>
<tr>
<td>North California</td>
<td>11%</td>
</tr>
<tr>
<td>Local</td>
<td>10%</td>
</tr>
<tr>
<td>Central California</td>
<td>8%</td>
</tr>
<tr>
<td>San Diego</td>
<td>7%</td>
</tr>
<tr>
<td>Coast</td>
<td>5%</td>
</tr>
<tr>
<td>Sacramento</td>
<td>5%</td>
</tr>
<tr>
<td>Other</td>
<td>10%</td>
</tr>
</tbody>
</table>
Six-year grad rate @ HSU = 46.5%
  ~10% behind CSU average

Rate for incoming STEM = 49.0%

Gaps for students from traditionally underrepresented groups most pronounced in STEM:
  6 year graduation rate for underrepresented groups 39.5%
  6 year graduation rate for underrepresented groups in STEM is 37.4%

Closing equity gaps is both a moral imperative and essential to improve science

3 yr avg 2009-2011 cohorts; HSU OIE
Place-based Learning Community

Our logic model posits that *place-based learning communities* can effect change and advance inclusive excellence.

Cohorts of first year students in linked courses, with interdisciplinary themes rooted in our unique place.
Place-based Learning Communities Integrate High Impact Practices (HIPs) with a Place-Based Theme

- Summer Immersion
- Freshman Year Seminar
- Place Based Theme
- Blocked Courses
- Peer Mentoring
- Living-learning opportunity

Blue Creek, Klamath River
Photo from Western Rivers Conservancy
Participants Learn Connections between Science and Society

Curriculum is Developed in Collaboration with Native American Scholars, Scientists, Cultural Experts and Government Officials
Assessment

Belonging & Community

Skills & Attitudes

Academic achievement

Retention & Graduation

Analysis of first three cohorts (15-16, 16-17, 17-18):

• n = 62, 113, 118 (current cohort is ~160)

• Overall:
  • 39% underrepresented group, 32% Hispanic
  • 36% low-income
  • 44% first-generation
Propensity Score Matching

Reference Group

1219 STEM First Year Students
AY 15, 16, 17

508 Reference

Missing info -109

Learning Community

293 Students
AY 15, 16, 17

270 Learning Community

Missing info -23

STEM
H.S. GPA
Gender
URG
Math prep
Transfer units

* Caliper width = 0.1
Belonging & Community

Skills & Attitudes

Academic achievement

Retention & Graduation

Commitment to the Institution

Peer Connections

Homesickness: Separation

Homesickness: Distressed

Academic Integration

Social Integration

Satisfaction with Institution

Living: Social Aspects

Living: Environment

Living: Roommate Relationship

SKYfactor Mapworks™
Belonging & community stronger in Learning Community than in reference group, fall term

Boxes indicate significant difference (Hedges’s g >0.2)
Skills & attitudes not different between Learning Community and reference group, fall term
Spring analysis pending
Compare learning community & reference group in first year…

- *Units earned toward degree*
- *Overall GPA*
- *Grades in gateway courses*
Learning community students earned ~3 more units in 1st year for all student groups

<table>
<thead>
<tr>
<th>Student groups</th>
<th>n</th>
<th>Learning Community mean ± 1 SE</th>
<th>Reference</th>
<th>Hedges’s g</th>
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<tbody>
<tr>
<td>All students</td>
<td>270</td>
<td></td>
<td>508</td>
<td>0.34</td>
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<tr>
<td>Latinx</td>
<td>86</td>
<td></td>
<td>167</td>
<td>0.37</td>
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<tr>
<td>Low-income</td>
<td>98</td>
<td></td>
<td>221</td>
<td>0.43</td>
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<tr>
<td>First generation</td>
<td>119</td>
<td></td>
<td>232</td>
<td>0.41</td>
</tr>
</tbody>
</table>

~ 0.2 ‘Small’
~ 0.5 ‘Medium’
~ 0.8 ‘Large’
Overall, very small gains (~0.1-0.2) in 1st year GPA

<table>
<thead>
<tr>
<th>Student groups</th>
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<th>Learning Community mean ± 1SE</th>
<th>Reference mean ± 1SE</th>
<th>Hedges’s g</th>
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</thead>
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<tr>
<td>All students</td>
<td>270</td>
<td>320</td>
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<td>0.09</td>
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<tr>
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<td>86</td>
<td>167</td>
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<td>0.14</td>
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<tr>
<td>Low-income</td>
<td>98</td>
<td>221</td>
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<td>0.19</td>
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<td>First generation</td>
<td>119</td>
<td>232</td>
<td></td>
<td>0.27</td>
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</tbody>
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~ 0.2 ‘Small’
~ 0.5 ‘Medium’
~ 0.8 ‘Large’
Effects of learning community mixed in gateway math

College Algebra

<table>
<thead>
<tr>
<th>Learning Com</th>
<th>Reference</th>
</tr>
</thead>
<tbody>
<tr>
<td>Non-URG URG</td>
<td>Non-URG URG</td>
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</table>

Pre-calculus

<table>
<thead>
<tr>
<th>Learning Com</th>
<th>Reference</th>
</tr>
</thead>
<tbody>
<tr>
<td>Non-URG URG</td>
<td>Non-URG URG</td>
</tr>
</tbody>
</table>

Bar chart showing the distribution of grades (A, B, C, Credit, D, F, No Credit) for College Algebra and Pre-calculus under Learning Community and Reference conditions.
Learning community improved grades & narrowed equity gaps in **gateway science**

<table>
<thead>
<tr>
<th>Botany</th>
<th>Chemistry</th>
<th>Zoology</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning Com</td>
<td>Reference</td>
<td>Learning Com</td>
</tr>
</tbody>
</table>

| % | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! |
| 100% | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! |
| 80% | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! |
| 60% | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! |
| 40% | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! |
| 20% | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! |
| 0% | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! |
| -20% | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! | #REF! |
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Goals

• *Increase 1st year retention by 10%*
• *Cut equity gaps in half*
• *Increase graduation by 5%*
Learning community increased 1st year retention especially for Latinx students

<table>
<thead>
<tr>
<th>Student groups</th>
<th>n</th>
<th>Learning Community</th>
<th>Reference</th>
<th>Odds Ratio</th>
</tr>
</thead>
<tbody>
<tr>
<td>All students</td>
<td>270</td>
<td>82%</td>
<td>73%</td>
<td>1.66</td>
</tr>
<tr>
<td></td>
<td>508</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Latinx</td>
<td>86</td>
<td>81%</td>
<td>68%</td>
<td>2.03</td>
</tr>
<tr>
<td></td>
<td>167</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Low-income</td>
<td>57</td>
<td>75%</td>
<td>71%</td>
<td>1.19</td>
</tr>
<tr>
<td></td>
<td>143</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>First generation</td>
<td>119</td>
<td>77%</td>
<td>69%</td>
<td>1.50</td>
</tr>
<tr>
<td></td>
<td>232</td>
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</table>

Learning community increased retention especially for Latinx students.
Learning community erased equity gap in 1st year retention

- Non-URG
- URG

-9%
+7%
+11%

-4%
-9%
%6
%19
Why are we doing this?
Linking The Place to the Curriculum Helps Students Understand the Relationship to STEM and Society
Linking The Klamath to the Curriculum
Linked assignments makes curriculum more real, useful, and civically important

- Connecting social and environmental issues (80%)
- Connections with students/faculty
- Critical thinking skills
- Field research/hands on learning
- Foundational courses
- Gaining new knowledge/perspectives
- Helped with transition to university
- Initial confusion
- Intro to major/forming scientist identity
- Interdisciplinary/connectedness
- Scientific process/method

URM
First-Gen
Pell-eligible
All
83% of Students
"knew a little" about Native American Issues
Before KC

- I knew a great deal
- I knew a fair amount
- I knew a little
- I didn't know anything
97% of Participants Say Knowledge of Native American Issues Increased through KC
87% of KC Freshman Believe Gained Knowledge of Native American Cultures Will Help Them in Careers

“I believe it will help me understand who I'm working with and how to best work with different communities”

“I will take into consideration how projects will affect the land and the Native American way of life.”

“As a doctor, I have to be culturally aware of my patients to treat them”
Overall 46% of KC Students See Parallels with Issues in their Communities; Higher for Hispanic Students

“Native American communities struggle like other minorities in society and government.”

“Substance abuse, finding government aid programs, becoming estranged from your cultural background.”

“Being a minority, many people underestimate us. The city I come from is slowly going through gentrification. Business people, mainly white, are rebuilding the land to build a stadium for football.”

“Pyramid Lake tribe has issues with people fishing in sacred areas.”

“I am not versed in these issues back home”
“Going further into what I previously thought about the experiment during the summer immersion, I was honestly excited but at the same time nervous... I was a little scared that this process would end up being too much for me. I was very relieved to find that the complexity of the experiment grew at the same pace we students grew intellectually... I now see this process as something of a tutorial for future projects students may encounter while trying for their science major, a way for us to get our feet wet so to speak.”
Benefits beyond the first year…

“I felt lonely at first, so the living community was helpful in knowing you could go knock on doors.”

“And seeing the people you knew around campus made it feel more welcoming.”

“I met my best friend in Klamath Connection, and we live together off campus now.”

“The hands-on experiences of the Klamath Connection gave me the confidence to apply for research jobs.”
Benefits beyond the first year…

How has learning about issues that affect Native American communities better prepared you for your career?

“Prepared to me interact with different kinds of people.”

“It reminds me that my work involves people and affects people”

“In my career I will work side by side with many different cultures and communities”

“I've considered more potential career paths”
Next Steps

- ~90% of STEM Freshmen by 2020
Funding

- CSU STEM Collaboratives
- HSI STEM
- HHMI Inclusive Excellence
- SENCER Transcending Barriers
- STEM VISTA program

Acknowledgements

- HSI STEM Staff
  - Steven Margell
  - Katlin Goldenberg
  - Nicole Ryks
  - Sarah Bacio
  - Raven Palomera
- HSI STEM Steering Committee
- RAMP Program
- Office of Inst. Effectiveness
- Yurok, Hoopa, Wiyot, and Karuk tribes
- Native American Studies Program
- INRSEP
- El Centro
- Office of Diversity Equity & Inclusion
- HSU Translation Services
- Coll. of Arts Humanities & Soc. Sci.
- Admission & Office of the Registrar
- Residential Life

Staying Connected

Website

https://hsistem.humboldt.edu/hsi-stem-grant

facebook.com/humboldtpblc

instagram.com/humboldtpblc/